

POLICY BRIEF AND PURPOSE

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and sets out the steps taken by mwmac Ltd to ensure that slavery and human trafficking are not taking place in any part of our business.

Still to this day, slavery and human trafficking are a scourge on our society and can affect anyone, regardless of age, gender, race or nationality. We, at mwmac Ltd, do not believe that there is a place for such practices in today's world and we recognise our responsibility to tackle such risks. We are committed to working ethically and with integrity in our business dealings to ensure that all individuals are treated with dignity and respect. Our aim is to continue to scrutinise and enhance the policies that we have in place to, one day, eradicate such practices altogether.

OUR POLICY

We are continuously working to minimise the risk of modern slavery and human trafficking across our whole operation. Our Anti-Slavery Policy reflects this dedication and a copy of the policy can be found on our website.

OUR DUE DILIGENCE PROCESS

We ensure that we comply with all necessary laws and regulations; we are required to:

- take reasonable steps to protect the health and ensure the safety of our own workforce and all workers who associated with mwmac Ltd;
- not use or allow to be used any slavery in the performance of our obligations;
- comply with all local laws and best practices with regard to the suitability of employee working conditions;
- allow our workforce the freedom to leave their employment without the threat of deterrents;
- take steps to prevent the illegal treatment of our workforce by management or any third party;
- where necessary, identify, audit and eradicate areas perceived to be at risk of modern slavery and human trafficking; and
- show a continued commitment to working to rectify any risk of modern slavery.

AREAS AT RISK

We work hard to identify areas within our business that may be at risk of modern slavery and pay particular attention to the complexities of engaging temporary staff and the type of work that they may undertake. We are committed to ensuring that such staff are treated fairly and with respect and that any risks are minimised and eradicated completely in a timely way.

OUR EFFECTIVENESS IN COMBATING SLAVERY & HUMAN TRAFFICKING

We are confident in our policy's ability to combat modern slavery and human trafficking and aim to ensure that our suppliers are aware of it and remain compliant with it. We will endeavour to ensure that our suppliers emulate our values in relation to modern slavery.

OUR TRAINING

To ensure a complete understanding of the issues and risks associated with modern slavery and human trafficking, our aim is to provide in-house training to all members of staff who may work in areas exposed to a high level of risk in relation to modern slavery and human trafficking. The training programme will be reviewed annually and we will ensure refresher courses are available to any staff member who requests them.

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